



AMET UNIVERSITY

(Deemed to be University Under Section 3 of UGC Act 1956)

The following faculty members are appointed as Programme Coordinators for the Online Programmes of B.Com, BBA and MBA

S.No.	Programme Coordinator	Designation	Programme
1	Dr. A. Shameem	Professor	Bachelor of Commerce (B.Com)
2	Dr. Sandeep Kumar Gupta	Professor	Bachelor of Business Administration (BBA)
3	Dr. S. Poongavanam	Professor	Master of Business Administration (MBA) – Shipping and Logistics Management

REGISTRAR i/c

Dr. M. JAYAPRAKASHVEL
Registrar i/c
ACADEMY OF MARITIME EDUCATION AND TRAINING
(Deemed to be University u/s 3 of UGC Act. 1956)
135, East Coast Road,
Kanathur - 603 112, Chennai, India.



AMET UNIVERSITY

(Deemed to be University Under Section 3 of UGC Act 1956)

Dr. M. Jayaprakashvel
Registrar i/c

REF: AMET/ESTT/CDOE-APT-051/2023

Date: 03.07.2023

Dr. A. Shameem
763 NS Apartments, Kazura Garden 1st Main Road
Neelankarai, Chennai – 600 041.

Dear Dr. A. Shameem,

Appointment Order

I am directed to inform you that you are appointed as **Programme Coordinator for Bachelor of Commerce (B.Com) – Online Programmes** in AMET Deemed to be University with immediate effect in the Pay band of Rs.37,400-67,000+Rs.10,000 **GP**.

1. You will be on probation for a period of 2 years after which you will be confirmed, based on your performance.
2. During the service period, if your performance is not found to be satisfactory, your services are liable to be terminated at any point of time, without any notice or assigning any reason therefor.
3. If you opt for resigning the post during the period of probation, it is subject to the approval of Authority to relieve you from the services of the AMET Deemed to be University.
4. After completion of the probation period, if you opt for resignation from the services or the Management willing to terminate your services, one month's notice shall be given on either side or one month salary shall be payable in lieu of the one month's notice period, as the case may be.
5. Throughout your service in this University, you will be governed by the Employees Conduct Rules and Service Rules that the University may frame from time to time.
6. You are expected to work six days in a week. You are expected to work in University during working days after the office hours if need arises.
7. At the time of joining the duty in this University you should bring the following documents in original.
 - Educational / Service certificate
 - Date of Birth Proof (SSLC/HSS Mark sheet/Birth certificate)
 - Photo ID proof issued by government authorities, Residence Address proof: / Voter ID
 - 5 Nos. of Recent passport size photo

As a token of your acceptance, sign the duplicate copy of this letter and return it to the undersigned.

We wish you a long and fruitful association with our University.


Registrar i/c

Dr. M. JAYAPRAKASHVEL
Registrar i/c

ACADEMY OF MARITIME EDUCATION AND TRAINING
(Deemed to be University u/s 3 of UGC Act. 1956)
135, East Coast Road,
Kanathur - 603 112, Chennai, India.

Copy to:

1. The Financial Controller
2. The Secretary to the Pro Chancellor (Academics)
3. The Secretary to the Vice President (Academics)
4. The Secretary to the Vice – Chancellor
5. The Secretary to the Additional Registrar



AMET UNIVERSITY

(Deemed to be University Under Section 3 of UGC Act 1956)

Dr. M. Jayaprakashvel
Registrar i/c

REF: AMET/ESTT/CDOE-APT-052/2023

Date: 03.07.2023

Dr. Sandeep Kumar Gupta
D 59/231 CB 4-1; Nirala Nagar, Lane 6,
Shivpurva, Mahmoorganj, Varanasi, UP-221010

Dear Dr. Sandeep Kumar Gupta,

Appointment Order

I am directed to inform you that you are appointed as **Programme Coordinator for Bachelor of Business Administration (BBA) – Online Programmes** in AMET Deemed to be University with immediate effect in the Pay band of Rs.37,400-67,000+Rs.10,000 **GP**.

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Dr. M. JAYAPRAKASHVEL
Registrar i/c
ACADEMY OF MARITIME EDUCATION AND TRAINING
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AMET UNIVERSITY

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Dr. M. Jayaprakashvel
Registrar i/c

REF: AMET/ESTT/CDOE-APT-053/2023

Date: 03.07.2023

Dr. S. Poongavanam
11, Accon Simhan Apartment, Ruby Complex Road
Neelankarai, Chennai – 600115.

Dear Dr. S. Poongavanam,

Appointment Order

I am directed to inform you that you are appointed as **Programme Coordinator for Master of Business Administration (MBA) - Shipping and Logistics Management – Online Programmes** in AMET Deemed to be University with immediate effect in the Pay band of Rs.37,400-67,000+Rs.10,000 **GP**.

1. You will be on probation for a period of 2 years after which you will be confirmed, based on your performance.
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5. The Secretary to the Additional Registrar

Registrar i/c

Dr. M. JAYAPRAKASHVEL
Registrar i/c
ACADEMY OF MARITIME EDUCATION AND TRAINING
(Deemed to be University u/s 3 of UGC Act. 1956)
135, East Coast Road,
Kanathur - 603 112, Chennai, India.

Prof. Dr. A. SHAMEEM

Address : 763 NS Apartments

Kazura Garden 1st Main Road

Neelankarai, Chennai – 600 041.

drshameem@ametuniv.ac.in

+91 98840 63040



Snapshot

Have more than **37 years of experience** and have served in various capacities including Head of the Department, Dean and Placement Coordinator.

Have worked with leading B Schools such as **Xavier Institute of Management & Entrepreneurship, Alliance Business Academy and Institute of Finance & International Management, Bangalore** and with leading Engineering Colleges such as Crescent and Sat hyabhama Engineering Colleges, Chennai.

Currently employed as **Professor** in **AMET Business School, AMET University, Chennai** where I teach Finance related papers and Logistics and Supply Chain Management, Shipping Finance and Marine Insurance.

Career Highlights

Accredited Financial Education Resource Person by Securities and Exchange Board of India (SEBI) for Southern Region. Regularly conduct Financial Education Programmes on behalf of SEBI for different target groups.

Selected to receive the MTC Global Outstanding Management Teacher Award – 2019 during the 9th World Edu Summit on 7th September, 2019.

Recipient of Best Faculty Member Award of the Academy of Maritime Education and Training (AMET) in connection with Teachers Day Celebrations on 5th September, 2019.

Recipient of Best Faculty Member Award of the Academy of Maritime Education and Training (AMET) for the year 2019 on 15th February, 2019.

Recipient of Best Women Faculty Award in the Research Excellence and Academic Awards – REAA 2019 organised by the Combined Society for Educational Research & Development, Dehadum, UK, India on 1st February, 2019

Recipient of the SDF International Certificate of Excellence Award (Education Excellence Awards - 2019, New Delhi) as the Iconic Educationist of the Year in Chennai in recognition of significant contribution mad.

Recipient of the Indo Global Exemplary Educationist Award for Exemplary Educationist Award for exemplary achievements in academic by utilizing motivating techniques, resources and methods with outstanding teaching strategies that benefited the community at large by the Indo Global Chamber of Commerce, Industries and Agriculture.

Served as **Member of Board of Studies –Management Sciences** of Anna University for a period of 3 years.

Serve as an **Approved Research Guide** for MBA Project Work and as a Member of the Project Viva –Voce Panel for MBA Students of Anna University.

Received a **grant of Rs. 3 lakhs** for a proposal submitted to **AICTE** under a scheme of **M.O.D.R.O.B.** (Modernisation and Removal of Obsolescence) for conducting training programmes in small-scale units in and around Chennai City during the year 1996-1997 during tenure with Satyabhama Engineering College

Acted as the **Principal Coordinator** for the Entrepreneurship Development Cell in connection with a grant received from **AICTE** during tenure with Tagore Engineering College. Chennai.

Also appointed as an **Examiner** by Anna University and other leading Deemed Universities for setting Question Papers, Evaluation of Scripts and MBA Project Work and M.Phil dissertation.

Serve as a **Member of the Question Paper Verification Committee and Result Passing Board** of Anna University. Chennai.

Nominated as one among 8 chosen faculty members from the affiliated Engineering College of the erstwhile Anna University of Technology, Chennai to be a **Member of the University Stakeholder Forum.**

Approved Research Supervisor of Bharathiar University, Coimbatore and am presently guiding 8 Ph.D Scholars.

Appointed regularly as **Chairman for Central Valuation** for MBA both for Regular and Distance mode.

Served as **Coordinator AMS Study Centre** for Anna University Distance Learning Programme for a period of 4 years.

Served as a **Visiting Faculty and Examiner** for **IMT Ghaziabad at Chennai.**

Appointed as **Doctoral Committee Member** by three Universities for both Ph.D and M.Phil Scholars including VIT, Chennai .

Served as **Management Representative** for ISO related work at AMSCE.

Visiting Faculty for the MS Programme offered by **Ashok Leyland** for its employees at Chennai, in collaboration with BITS Pilani. Have been consistently rated to be an effective teacher for Finance and HR related subjects.



Actively participated in **organising and delivering Training Programmes** for middle level executives of **Titan and BPL** on topics such as Positive Attitude, Finance for Non-Finance Executives, etc.

Actively involved in working out a Course Plan and providing Managerial Training to the middle level Government Staff of the **Royal Government of Bhutan**.

Have organised more than 15 **National Conferences, Seminars and Workshops** on many management related topics.

Have conducted Workshops on Financial Education for different target groups like NGOs, School Children and College Students. Have so far conducted 15 Financial Planning Workshops on behalf of SEBI.

Authored a book titled "Hire Purchase, Leasing & Venture Capital" for the DLP students of Anna University, Chennai.

Editor of book titled "New Media Marketing – Re-inventing New Avenues" published by Excel Books to commemorate the One Day National conference on New Media Marketing organised by Department of Management Studies of AMSCE on 25th of April, 2009, which was solely conceived and designed by self.

Have **reviewed** a book titled "Consumer Behaviour" for the DLP students of Anna University, Chennai.

Working on publishing a Book on **Financial Management and Strategic Human Resource Management**.

Have published articles in a many peer reviewed National and International **Journals**.

Have submitted many papers in **International and National Conferences and Seminars**.

Experience Highlights

June 2012 – Oct 2014 Aalim Muhammed Salegh College of Engineering, Chennai

Professor and Head - Department of Management Studies

- Delivering lectures to PG (MBA) students on specialisations including but not limited to Finance and HR. Managing day to day administration of the Department for teaching schedules, subject allocations, liaisoning with 3rd parties including large University networks, Examination management, research and guidance.
- Also lead all initiative centered around industry -institute-interactions, conference/ symposium/ workshops planning and execution.
- Management Representative for all ISO related work. Preparation of ISO Manual, conducting Internal Reviews and External Surveillance Audits.

July 2011 to May 2012 Tagore Engineering College, Chennai.



Professor and Head - Department of Management Studies

- Delivering lectures to PG (MBA) students on specialisations including but not limited to Finance and HR. Managing day to day administration of the Department for teaching schedules, subject allocations, liaisoning with 3rd parties including large University networks, Examination management, research and guidance.
- Acted as the Principal Coordinator for the Entrepreneurship Development Cell in connection with a grant received from AICTE.

May 2007 – June 2011 Aalim Muhammed Salegh College of Engineering, Chennai

Professor and Head - Department of Management Studies

- Delivering lectures to PG (MBA) students on specializations including but not limited to Finance and HR. Managing day to day administration of the Department for teaching schedules, subject allocations, liaisoning with 3rd parties including large University networks, Examination management, research and guidance.
- Also lead all initiative centered around industry -institute-interactions, conference/ symposium/ workshops planning and execution.
- Management Representative for all ISO related work, conducting Internal Reviews and External Surveillance Audits.
- Chairman for all Accreditation related work
- Coordinator for AMS Study Centre for the Distance Learning Programme of Anna University.

October 2005 – April 2007 Vel Tech Engineering College, Chennai

Dean - Department of Management Studies/ Department Representative for ISO and Accreditation related work.

June 2001 – May 2005 B.S. AbdurRahman University (Crescent Engg. College)
Assistant Professor

September 1998 – May 2001 IFIM Business School, Bangalore Assistant Professor
cum Placement Coordinator

November 1997 – August 1998 Alliance Business School, Bangalore Assistant Professor

Aug 1996 – Aug 1997 B.S. Abdur Rahman University (Crescent Engg. College)

Assistant Professor, Editor for College Magazine for two consecutive years, Department Representative for Accreditation and ISO related work.

June 1994 – May 1996 Sathyabama University, Chennai Professor and
Department Head

- Received a grant of Rs. 3 lakhs for a proposal submitted to AICTE under a scheme of M.O.D.R.O.B. (Modernisation and Removal of Obsolescence) for conducting training programmes in small-scale units in and around Chennai City during the year 1996-1997.

September 1992 – May 1994 Adhiyamaan College of Engineering, Hosur
Assistant Professor

- Being the only full time faculty, was responsible for Teaching, Guiding and Counseling students.

May 1990 – August 1992 Needle Industries (India) Private Limited, Ooty Junior Executive-Export Department

August 1986 – June 1990 Sourashtra College, Madurai Lecturer

Education

2005-2011 Aligarh Muslim University, Aligarh Doctor of Philosophy (PhD)

Strategic Human Resource Management

2002-2004 AIMA - Center for Management Education, New Delhi

Advance Diploma, Management Research

1st Class

1981 – 1983 Madurai Kamaraj University, Madurai Master of Business

Administration (M.B.A.)

Finance and Human Resource Management

1st Class

1978 – 1981 Lady Doak College, Madurai

Bachelor's Degree – Commerce

1st Class

Publications

Have presented and published more than 21 papers in Scopus Indexed Journals and more than 25 in UGC approved Journals and in other high Impact factor International and National Journals

Have also presented more than 2 papers in many International and National Conferences and Seminars.

Current Area of Research : Finance and HR

SCOPUS ID	57194268567	Researcher ID	AAH-8854-2021	Google Scholar ID	DKahBjIAAAAJ&hl
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Additional Responsibilities in AMET

NBA – Criterion – I in Charge

NAAC – Criterion – VI in Charge

Foreign Countries Visited Nil

Government Funded Project Nil

INDUSTRY PROJECT

Work Life Integration Among Employees of Uma Food Product, Chennai.

CONSULTANCY PROJECT

Preference For Group Fitness Workout Among Youngsters In Chennai carried out on behalf of BRAKET, CHENNAI

SEED MONEY PROJECT

Perception of Logistics Service Providers with Respect to The Draft National Logistics Policy

Research Guidance (Completed, Ongoing)

Ph.D Guidance :

Number of students completed : 2

Ongoing : 8

Research Publications for 5 years (SCOPUS, UGC, Others):

PUBLICATIONS OF. Dr. A. SHAMEEM

List of Publications in Scopus Indexed Journals

S. No.	Name	Title	Year	Journals
1.	Dr. A. Shameem	A Study on the perception of 360 Degree Feedback Among Production Managers of Automobile ancillary units in Chennai	2018	International Journal Of Mechanical Engineering And Technology
2.	Dr. Anto M.R & Dr. A. Shameem	Employee performance based incentive system in manufacturing firms in Chennai		International Journal Of Mechanical Engineering And Technology
3.	G. Smithesh & Dr. A. Shameem	A Study On Competency Mapping And Its Impact on Deliverables With Respect To The Reality Sector	2018	International Journal Of Civil Engineering And Technology
4.	Dr. A. Shameem & Dr. J. Rengamani	Impact of Self-Perception on stress among production executives in manufacturing firms in Chennai	2018	International Journal Of Mechanical Engineering And Technology
5.	Dr. A. Shameem & Dr. Ruben Anto	A Study o the influence of work related performance of civil engineers in Chennai	2018	International Journal Of Civil Engineering And Technology
6.	Dr. A. Shameem & Dr. J. Rengamani	Impact of organisational culture and communication on employee engagement in automobile firms in Chennai	2018	International Journal Of Mechanical Engineering And Technology
7.	Dr. J. Rengamani & Dr. A. Shameem	Assessment of Indian seafarers' fatigue based on occupational indicators	2018	International Journal Of Mechanical Engineering And Technology
8.	Smithesh G & Dr. A. Shameem	The development of management	2018	International Journal of Supply Chain Management
9.	Dr. J. Rengamani & Dr. A. Shameem	A Study on the Civil Engineering Logistics growth and challenges in India	2018	International Journal Of Civil Engineering And Technology
10.	Dr. J. Rengamani & Dr. A. Shameem	Inevitability of the entrepreneurial skills among mechanical engineering students in Chennai – An empirical study	2018	International Journal Of Mechanical Engineering And Technology
11.	Dr. A. Shameem & R. Jayan	An Empirical Investigation About Quality Of Work Culture In Logistics Firms In Chennai	2017	International Journal Of Mechanical Engineering And Technology

12.	Dr. A. Shameem	Changing Landscape Of Talent Management	2017	International Journal Of Mechanical Engineering And Technology
13.	Dr. A. Shameem	Human Capital Challenges: An Empirical Research	2017	International Journal Of Mechanical Engineering And Technology
14.	Dr. Poongavanam S., Dr. A. Shameem	seafarers's based job demand and control mode		Mechanical Engineering And Technology
15.	Dr. A. Shameem & R. Divyaranjani	A Fact-Finding On Capability Of Employees' Productivity After Training Practices In Automobile Companies With Reference To Chennai City	2017	International Journal Of Economic Research
16.	Mr. Ashuthosh Kumar & Dr. A. Shameem	Innovative Strategy For Launch Of New Brand Of Cement: A Case Study	2017	International Journal Of Civil Engineering And Technology
17.	Dr. J. Rengamani & Dr. A. Shameem	A Study on the Factors influencing the occupational stress of Indian seafarers	2017	International Journal Of Mechanical Engineering And Technology
18.	& Ms. R. Divyaranjani	Work Life Of Women in Micro And Macro Industries In Kancheepuram District-An Evaluation		Business And Economic Research
19.	Mr. Ashuthosh Kumar & Dr. A. Shameem	Distribution Logistics And Management Of Channel Partners In Cement Industry	2017	International Journal Of Applied Business And Economic Research
20.	Mr. R. Jayan Dr. A. Shameem	Perception Of Fairness In Selection With Respect To It Industry In Chennai	2017	International Journal Of Economic Research
21.	Dr. Annie Sam & Dr. A. Shameem	A Study On Career Development Practices And Its Effect On Psychological Contract Of Employees	2017	International Journal of Applied Business and Economic Research

List of Publications in UGC Approved Journals

S. No	Authors	Title	Journal
1.	Dr. A. Shameem & Dr. J. Rengamani	Role of Blockchain Technology in Transforming Supply Chain Management	International Journal of Management, IT & Engineering
2.	Dr. A. Shameem & Dr. J. Rengamani	A Study on Role of Strategic HRM in Different Sectors of IT Industry	Journal of Emerging Technologies and Innovative Research
3.	Dr. A. Shameem & Dr. J. Rengamani	Transformation on Supply Chain Management and Logistics by Deploying Blockchain Technology	Journal of Applied Science and Computations
4.	Dr. A. Shameem & Dr. J. Rengamani	A Study On HR Initiatives Towards Team Work In It Firms In Chennai	International Journal of Research
5.	Dr. A. Shameem & Mr. Thileepan A.	A Study On The Awareness And Acceptance Of Online Grocery Apps Among Working Community	International Journal of Research
6.	Dr. J. Rengamani, Dr. A. Shameem,	A Study On The Leadership Styles Of Among Employees Of Chosen Sectors In Chennai	International Journal Of Research Culture Society
7.	Dr. A. Shameem	Drivers Of Innovative SHRM Practices In India: An Empirical Investigation	International Journal Of Management & Social Science Research Review
8.	Dr. A. Shameem & S. Arun Kumar	A Study On Stress Management Among IT Professionals in Chennai	International Journal Of Innovation Research In Multidisciplinary Field

9.	Dr. A. Shameem & R. Jayan	An Empirical Research To Map The Applicants Reaction To The Selection Procedure In Terms Of The Fairness In The Hospitality Industry In Chennai	International Journal For Innovative Research In Multidisciplinary Field
10.	Dr. A. Shameem	An Investigation Into Strategic HR Fit A Significant Factor For Achieving Competitive Advantage	International Journal Of Multidisciplinary Research Review
11.	Dr. A. Shameem & C. Evangeline	Digital Challenges Of HR Profession	International Journal Of Organisational Behaviour & Management Perspective – Pezzottaite Journals
12.	Dr. B. Charith & Dr.A. Shameem	An Overview on Human Resources Training at Automobile Industry in India	International Journal of Organizational Behaviour and Management Perspectives
13.	Dr. A. Shameem & Ms. R. Divyaranjani	Application Of Mobile Technology For Talent	International Journal For Innovative Research In Multidisciplinary Field
14.	Dr. A. Shameem	An Investigation into Strategic HR Fit as a significant factor for achieving competitive advantage	International Journal of Multidisciplinary Research Review
15.	Dr. A. Shameem	Work Life Integration Among IT Professionals in Chennai : An Empirical Investigation	International Journal for Scientific Research and Development
16.	Dr. A. Shameem	Employee Engagement : a Strategic Initiative	International Journal of Multidisciplinary Research & Development

PAPER PRESENTATION IN CONFERENCES/ ATTENDED IN THE LAST FEW YEARS

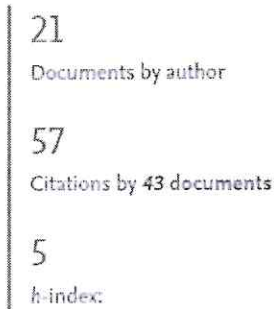
S.No	University / Colleges	Title	Date
1	International Conference on Business process reengineering – A global perspective	Transformation of supply chain management & logistics by developing block chain technology	2020
2	National Conference on Digital commerce 360 organised by Annai Violet College, Chennai	Social commerce: the new customer experience	2020
3	National Conference BEAT - 2017 on 'Managing Challenges in the Digital Age.' Organised by DOMS of PSNA College of Engineering & Technology, Dindigul.	Digital Challenges Of HR Profession	21 st April, 2017
4	National Conference BEAT - 2017 on 'Managing Challenges in the Digital Age.' Organised by DOMS of PSNA College of Engineering & Technology, Dindigul.	Human Resource Issues In Mergers & Acquisitions	21 st April, 2017
5	National Conference on Emerging Trends in Management Practices –Challenges & Opportunities organised by Sankara Institute of Management Science, Coimbatore	Changing Landscape of Talent Management	24 th February, 2017
6	National Conference On Emerging Trends In Management Practices –Challenges & Opportunities Organised By Sankara Institute Of Management Science, Coimbatore	An Empirical Research On The Mechanism Of Employer Branding Process	24 th February, 2017
7	National Conference On e-India: Synergizing Financial Inclusion, IT And Business, Organised By Departments Of MBA, BBA And B.Com (Information System Management) Of Guru Nanak College, Chennai	A Study On Factors Affecting Online Shopping In India	23 rd September, 2016



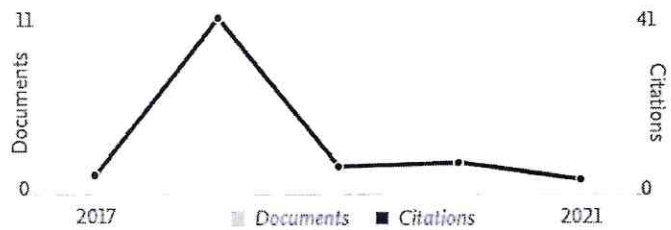
8	International Conference On Reinvention Of Resilient Ecosystem For Business Organised By Kristu Jayanti College, Bangalore	Innovative Strategic HR Competencies For The Future	29-30 th April, 2017
9	Department Of Science & Technology (DST) Sponsored National Conference - BEAT 2016 On Big Data & Analytics For Business Organised By DOMS Of PSNA College Of Engineering & Technology, Dindigul.	An Empirical Study Of The Constructs Impeding Adoption Of HR Analytics Among HR Professionals	29 th April, 2016
10	National Conference On "Fascinating And Innovative Trends In Management Organised By DOMS, GRT Institute Of Engineering & Technology	An Empirical Investigation In The Use Of Social Networks To Recruit Human Talent	18 th March, 2016
11	International Conference On 3i – Intelligence, Innovation & Inclusion –Best Practices For Global Excellence Organised By DOMS, Pondicherry University	A Study On The Impact Of Strategic HR on the Performance of Banks	11- 12 th March, 2016

Citation:

Metrics overview



Document & citation trends



Award / Recognition

Indo Global Chamber of Commerce, Industries & Agriculture	2018	Indo Global Exemplary Educationist Award
Education Excellence Award 2019 in conferred by SDF International New Delhi in recognition of significant contribution made	2019	ICONIC Educationalist of the year -in Chennai – 2019
AMET	2019	Faculty Member Award
AMET	2019	Best Faculty Member Award
Research Excellence and Academic Awards – REAA 2019 organised by the Combined Society for Educational Research & Development, Dehadum, UK, India on 1 st February, 2019	2019	Best Women Faculty Award
MTC GLOBAL AWARDS in connection with the 9 th World Edu Summit on 7 th September, 2019	2019	MTC Global Outstanding Management Teacher Award – 2019
ESN AWARDS	2019	Life time Achievement Award in appreciation and recognition of outstanding contribution in the field of Teaching, Administration, Publication, Research and Development

Dr. J. RENGAMANI, MBA, Ph.D.,
Director, OD-L-OL
 Centre for Online and Distance Education (CODE)
 AMET Deemed to be University
 Kanathur, Chennai - 603 112.

Resume



Sandeep Kumar Gupta, Ph.D. (B.H.U.), FDP (IIM, Indore), ADP (Wharton School, USA), QIP (IIT BHU)

Book Publish=23 International Publication

Teaching experience: 24 Years of experience

Membership: Royal Economic Society, London

Email: skguptaiimind@gmail.com, skguptabh@gmail.com

Mobile: +919415446711, +919415302882

Researcher ID: AAR-3355-2020, ORCID ID: 0000-0002-2670-2858, Scopus ID: 57209245165

<https://vidwan.inflibnet.ac.in/profile/419427>

Skype: skguptaiimi

Personal Details:

- Father's Name: Shri Uma Shankar Gupta
- Date of Birth: October 13, 1971
- Category: General
- Permanent Address: SHAKUNTLA PALACE,
D 59/231 CB 4-1; Nirala Nagar,
Lane 6, Shivpurva, Mahmoorganj,
Varanasi, UP-221010

Professor; AMET Business School, **AMET University**, Chennai, India, from 22nd August 2022 to till yet. (Teaching; Customer Relationship Management, Logistic Management & Services Marketing; BBA and MBA. students)

Professor & Chairman: Innovation & Entrepreneurship Development Cell, Department of Management, **IIMT College of Engineering (A P J Abdul Kalam Technical University)**, Greater Noida, India, From 11th January 2021 to 13th August 2022. (Teaching; Managerial Economics Organisation Behavior & Principal of Management; MBA students)

Professor; School of Education, **Sharda University**, Greater Noida, India, From 17th September 2018 to 10th January 2021. (Teaching; Managerial Economics; Integrated B.Ed. students)

Professor; Department of Management, College of Business & Economics, **Arba Minch University**, Arba Minch **Ethiopia**, From 24th October 2016 to 28 Feb 2018. (Teaching; Entrepreneurship for MBA, B.Tech. & BBA students for 3 Semester)

Professor: School of Business Management, **Noida International University**, Greater Noida from 25th February 2016 to 31st August 2016. (Teaching; MBA & BBA students)

Professor; Department of Management, College of Business & Economics, **Wollo University**, Dessie **Ethiopia**, From 8th November 2013 to 7th November 2015 (Teaching; Entrepreneurship MBA, B.Tech. & BBA students for 4 Semester)

Professor; GNIT College of Management, Greater Noida, U.P, India. From 9th July 2011 to 7th November 2013. (Teaching; PGDM students)

Professor; Centre for Management Development, Modinagar, U.P, India. From 11th August 2011 to 30th June 2012. (Teaching; PGDM students)

Assistant Professor; ABES Engineering College, Ghaziabad, From 22nd July 2010 to 10th August 2011. (Taught; MBA & B.Tech. students')

Lecturer; Maharaja Agrasain Institute of Technology, Ghaziabad, from 13th July 2009 to 22nd July 2010. (Taught; MBA & B.Tech. students')

Lecturer: Chaudary Mohar Singh Degree College, Kannauj, U.P, 16th July 2007 to 11th July 2009. (Taught to B.A. students')

Lecturer: Himtaj Degree College, Jaunpur, 01st Oct 2002 to 27th August 2004.
(Taught; B.A. students')

Lecturer; Ghanshyam Dubey Degree College, Bhadohi 02th August 1999 to 30th Sept. 2002. (Taught; B.A. students') 28th August 2004 to 13th July 2007. (Taught; B.A. students').

Honorary Positions:

Honorary Adjunct Professor: School of Business, at University of Petroleum and Energy Studies, Dehradun (Top 21st NIRF)

Guest Professor: National University of Life & Environmental Sciences of Ukraine (Top 5th Government University)

President; Centre for Public Service Productivity and Development, Lagos, Nigeria

Editor: Journal of Management Analysis [ReGeA] published by UNICHRISTUS, Brazil and Universidade de Coimbra (UNESCO Heritage University), Portugal

Deputy Editor in Chief: Asian Journal of Social Sciences and Legal Studies, Los Angeles, California, USA.

Editor: International Journal of Social and Humanistic Sciences, Nevsehir Haci Bektas Veli University, Nevsehir, Turkey, Europe

Editor: International Journal of Educational Sciences, Nevsehir Haci Bektas Veli University, Nevsehir, Turkey, Europe

Editor: Economics, Finance and Management Review, Tallinn, Estonia

Reviewer: International Journal of Industrial Engineering, Theory, Application and Practice, South Korea (**SCOPUS Journal**).

Reviewer: International Journal of Services Science, Management, Engineering and Technology, USA (IGI Global) (**SCOPUS Journal**).

Reviewer: Journal of Entrepreneurship and Sustainability Issues, Vilnius, Lithuania (**SCOPUS Journal**), jssidoi@jssidoi.org

Educational Qualifications

EDP

QIP

ADP

FDP

M.B.A., Finance Management

PhD

M.A. (Economics)

MA (Sociology)

BA (Hons.)

(Sociology, Economics & Applied Statistics)

Birla Institute of Technology, Ranchi (2022)

Indian Institute of Technology, Varanasi,

Supply Chain Management (2018)

Wharton School,

University of Pennsylvania, USA (2016)

Indian Institute of Management, Indore (2012)

Punjab Technical University, Jalandhar (2010)

BHU, Varanasi, UP (2000)

MGKV, Varanasi, UP (2005)

BHU, Varanasi, UP (1994)

BHU, Varanasi, UP (1992)

Details of research work:

PhD thesis:

Research Topic: Work attitude of educated youth working in Indian Railways- a case study

- Research Supervisor: Prof. S. R. Yadav
Head, Dept. of Sociology and Social Work,
Banaras Hindu University, Varanasi

- A brief description of the research work:

A tool was devised to assess the attitude of the young workforce working in the Diesel Locomotive Works (Indian Railways), Varanasi. Qualitative data were transformed into the quantitative term using the Likert Scale, and statistical analysis (performed Stratified Sampling, Classification, t-test and Z-test) was carried out. The output of the applied quantitative technique was finally interpreted to achieve the objective of the research work.

The thesis of Post Graduate Diploma in Business Management:

- Research Topic: Role of PICUP (Pradeshia Industrial & Investment Corporation, U. P.) in changing economic scenario
- Research Supervisor: Dr R S Chaurasia, Dept. of Commerce and Business Management, G.D. Binani P G College, Mirzapur, UP
- Brief of project work: The functions and operational procedure of PICUP were studied. Some suggestions were made to meet the emerging challenges and to the improve productivity of PICUP.

Other Dissertations:

- A New Style of Management: Quality Circle – During Post Graduation
- Social Perception of Problem of National Integration – During Undergraduate study

PhD/MBA Supervision:

1. **Pooja (2020)**. HRM Practices in Nationalized and Private Banking Sector: A Comparative study between SBI and ICICI, Test Engineering and Management, JJT University, Jhunjhunu, Rajasthan (**Awarded**).
2. **Dr Mukta Kumar (2020)**. Analytical Study of Gaps in District Hospital Bhiwani As Per Indian Public Health Standards (IPHS) And Exploring Role of Public Private Partnership (PPP) In Fulfilling Them, JJT University, Jhunjhunu, Rajasthan (**Awarded**).
3. **Duana Catarina Gerhardt Gnoatto**, MBA Student, Santa Catarina West University, **Brazil**.
4. **Thais**, MBA Student, Centre Christ University, Fortaleza, **Brazil**.
5. **Helena**, MBA Student, Centre Christ University, Fortaleza, **Brazil**.

Edited Book Published:

1. **Sandeep Kumar Gupta**, Serdar Vural UYGUN, Public Policy and Community Development in Stressful Situation; ISBN: 978-625- 7897-37-2, IKSAD Publishing House, Turkey.

2. **Guest Editor; Journal of Management Analysis**, ISSN 1984-7297, Vol 9, Issue 2, Centre Christus University, Brazil & University of Coimbra, Portugal

Prof. Dr. Emidio Valentini (Nobel Prize runner for Economics 2019)

3. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Sonia Ahsan, **Real Economy and Coronavirus, After The Emergency**, VSRD Academic Publishing, India, ISBN 978-93-87610-66-8.

4. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Sonia Ahsan, **teP of MarxNtg, Prices and Wages in the Globalized World of the 21st century**, VSRD Academic Publishing, India, ISBN 978-93-87610-65-1.

5. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Sonia Ahsan, **Marx and Total Productivity of the factors pivoted on the Capital factor and its incorrect application in real socialism to the Gosplan**, VSRD Academic Publishing, India, ISBN 978-93-87610-64-4.

6. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Najid Ahmad, Sonia Ahsan, **Financial Capitalism and Real Economy**, VSRD Academic Publishing, India, ISBN 978-93-87610-72-9.

7. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Najid Ahmad, Sonia Ahsan, **The Tep of MarxKennesNtg is Demestic Product, Productivity and Economic Development from Calabrodo, To Gruyere, To Parmesan**, VSRD Academic Publishing, India, ISBN 978-93-87610-73-6.

8. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Najid Ahmad, Sonia Ahsan, **The teP of MarxKeynesNtg and Internal Product**, VSRD Academic Publishing, India, ISBN 978-93-87610-74-3.

9. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Nadia P. Reznik, Sonia Ahsan, **Ntg's Tep Marx's Surplus Value/ Profit, Keynes's Aggregate Demand, Hayek's Ricardo Effect**, VSRD Academic Publishing, India, ISBN 978-93-87610-75-0.

10. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Nadia P. Reznik, Sonia Ahsan, **Marx Keynes Ntg and Absenteeism, Standard Needs and Cost**, VSRD Academic Publishing, India, ISBN 978-93-87610-76-0.

11. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Beatriz L. S. Bizotto, Sonia Ahsan, **ASTMAP From Association for Transparency and Management Monitoring for the Country**, VSRD Academic Publishing, India, ISBN 978-93-87610-78-1

12. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Beatriz L. S. Bizotto, Sonia Ahsan, **Web Institutional/ Cultural/ Political Movement**, VSRD Academic Publishing, India, ISBN 978-93-87610-77-4

13. Prof. Dr. Emidio Valentini, **Sandeep Kumar Gupta**, Sonia Ahsan, Ajay Kumar Yadav; Labor value and labor productivity production factors and total productivity in the first book of marx's capital, VSRD Academic Publishing, India, ISBN: 978-93-91462-05-5

Hobbies and Leisure time interests:

- Reading News Paper/Magazines
- Conducting Classes for Economically Poor Class Children

Reference

1. Dr . Vijay Kumar Tayal, Associate Professor, Amity University, Noida, vktayal@amity.edu,
+918745881114
2. Prof(Dr) Manoj Singhal, Professor, G L Bajaj Institute of Technology & Management, Greater Noida,
manojSinghal1010@gmail.com,
+919953320262

(Saandeep Guptaa)



Dr. J. RENGAMANI, MBA., Ph.D.,
Director, ODL-OL
Centre for Online and Distance Education (CODE)
AMET Deemed to be University
Kanathur, Chennai - 603 112.

Dr. S. POONGAVANAM
11, Accon Simhan Apartment
Ruby Complex Road
Neelankarai
Chennai - 600115
Tamil Nadu
India

E. mail:s.poongavanam@gmail.com
Cell: 9843811145

ORCID ID: <https://orcid.org/0000-0002-5798-7251>

URL: poongavanam.npage.de

EDUCATION

Degree	University	Specialization	Year of passing
Ph.D.	Bharathidasan University	Human resource	2012
M.Phil.	Pondicherry University	Commerce	1997
M.Com.	Annamalai University	Accounts	1996
M.B.A.	M.K. University	HR and Marketing	2002
M.B.A.	Periyar University	Finance	2012

PROFESSIONAL CERTIFICATION

1. Qualified National Eligibility Test in Commerce Conducted by UGC, New Delhi in December 2012.
2. Qualified State Eligibility Test in Commerce Conducted by Bharathiar University, Coimbatore in August 2012.
3. Qualified National Eligibility Test in Management Conducted by UGC, New Delhi in June 2013.

SEMINAR/CONFERENCE/WORKSHOP ORGANIZED

Title	Level	Date	Sponsorship & Amount	Publication
Melting Indian Rupee	National	September 18 & 19, 2013	ICSSR & 1,00,000	Published

APPOINTMENT

Title	Organization	Year
Associate Professor In Management	AMET Business School	September 2014 to till now
Professor in Management	Ranippettai Engineering College	Nov.2012 to August 2014
Assistant Professor in Management	Ranippettai Engineering College	June 2009 to Oct 2012
Faculty Member in Management	ICFAI National College	May 2005 to May 2009
Lecturer in commerce	Tagore Arts College (Hourly Basis)	Feb. 1999 to April 2005
Lecturer in Commerce	Velankani Malathy Panicker College of Arts and Science	June 1998 to Jan. 1999
Lecturer in commerce	Vels College of Science	Dec. 1997 to May 1998

AREA OF INTEREST:

Accounts, Banking, Security analysis, & portfolio management, Derivative Management

RESEARCH PROJECT

Funding Agency	Project Title	Category	Duration	Year	Project Amount
AICTE	Caste based discrimination in higher education – A study of causes and eradication	Major Project	24 Months	2020	Rs.3,00,000

Funding Agency	Project Title	Category	Duration	Year	Project Amount
AMET University	Cruise Tourism in Chennai – A feasibility Study	Minor Project	12 Months	2019	Rs.45,000



PATENTS FILED AND PUBLISHED

Title	Inventors	Ref No	Publication Date
Person to person impression made tooth brush cleaner	Dr.S.Poongavanam Mr.Sundar & Ms.Vennila	Filed - Ref 201741029545 dated:20.08.2017 & Published on 15/09/2017	2017

AWARDS FOR RESEARCH ACCOMPLISHMENTS

Name of the Faculty	Name of the award	Year	Awarding Agency
Dr.S.Poongavanam	Excellence in Research	2018	EET CRS Academic Brilliance Awards, New Delhi
Dr.S.Poongavanam	Life time achievement Award	2018	IRDP group of Journals
Dr.S.Poongavanam	Leading Educationalist of India Award	2018	DKIRF
Dr.S.Poongavanam	Excellence teaching in Higher Education award	2018	DKIRF
Dr.S.Poongavanam	Senior Scientist Award	2018	GACL
Dr.S.Poongavanam	Eminent senior Faculty	2019	Willaim Research Centre
Dr.S.Poongavanam	Academic Leadership Award	2019	I2OR

PAPER PRESENTATION

1. Presented a paper entitled "Problems faced by India in the New Trading System and the Strategies to Overcome it" in the National Seminar organized by School of Management, Pondicherry University Sponsored by Confederation of Indian Industry.



MEMBER IN EDITORIAL/ADVISORY/EXECUTIVE BOARD

1F. International Journal of Commerce and Business Management – ISSN No.0974 2646. (Hind Institute of Commerce and Business Management)

2. Global Journal of Multi-disciplinary Studies
3. International Journal of Economics, Business and Finance
4. Research Journal of Business and Rural Development Studies
5. International Journal of Public Administration and Policy Research.
6. Journal of Engineering technology and Innovative research. ISSN No.2349-5162
7. International Journal of engineering research and development ISSN No.2321-9939.

BOOKS PUBLISHED


1. "Status of Locus of Control" in Lambert Academic Publication ISBN No:978-3-8484-8475-1.
2. "Job Involvement of bank employees" in Lambert Academic Publication ISBN No:978-3-659-13394-7.
3. "Locus of Control and Job Involvement" in Lambert Academic Publication ISBN No:978-3-659-24980-8.
4. "Three levels of locus of control in Lambert Academic publication ISBN No. 978-659-24990-8
5. Labour Welfare Measures in Lambert Academic publication ISBN No. 978-659-51318-3
6. "Stress Management" in Lambert Academic Publication ISBN No: 978-3-659-94536-6.
7. "Training and development – A case study analysis in Lambert Academic Publication ISBN No: 978-3-659-94546-5.
- 8."Cash management" in Lambert Academic Publication ISBN No: 978-3-659-94549-6.
9. "An empirical research on customer satisfaction" in Lambert Academic Publication ISBN No: 978-3-659-96051-2.
10. "Building a high morale – A study" in Lambert Academic Publication ISBN No: 978-3-659-96052-9.



11. "Executive performance management system" in Lambert Academic Publication
ISBN No: 978-3-659-96053-6

.12. "Revenue Earning Capabilities of BSNL - A study on CDMA WILL Phone"
in Lambert Academic Publication ISBN No: 978-3-659-96377-3.

S. POONGAVANAM


Dr. J. RENGAMANI, MBA., Ph.D.,
Director, ODL-OL
Centre for Online and Distance Education (CODE)
AMET Deemed to be University
Kanathur, Chennai - 603 112.

AMET UNIVERSITY

JOINING REPORT

FROM

Dr. A. Shameem
T63 NS Apartments, Kazura Garden 1st Street
Melanharai
Chennai - 600041

TO

The Registrar
AMET University
Kanathur.

Dear Sir,

I join duty on the FN / ~~AN~~ of ... 3.7.2023 ... as ... Programme Coordinator (B.Lom) ... In the
Department of ... Online Programmes ... as per your
Appointment Order No. CDOF-APR-051... dated ... 3.7.2023 ... accepting the terms and
conditions stipulated in the Order.

Yours Sincerely,



Signature,

Dr. A. SHAMEEM
(Name in Block letters)

Date: 3.7.2023



AMET UNIVERSITY

JOINING REPORT

FROM

Dr. Sandeep Kumar Gupta
D 59/231 CB 4-1 ; Nirala Nagar, Lane 6,
Shivpurva, Mahmoodganj, Varanasi, UP-221010

TO

The Registrar
AMET University
Kanathur.

Dear Sir,

I join duty on the FN / AN of 03.07.2023 as Programme Coordinator (BBA) In the Department of Online Programmes as per your Appointment Order No CDAB:APT:052 dated 03.07.2023 accepting the terms and conditions stipulated in the Order.

Yours Sincerely,



Signature,

SANDEEP KUMAR GUPTA

(Name in Block letters)

Date:



AMET UNIVERSITY

JOINING REPORT

FROM

Dr. S. Poongavanam
11, ACCON. Sivan Apartment, Ruby Complex Road
Nee lankarai, Chennai - 600115

TO

The Registrar
AMET University
Kanathur.

Dear Sir,

I join duty on the FN / AN of 03.07.2023 as Program Coordinator (MBA) In the Department of Online Programmes as per your Appointment Order No. CODE-APT-053. dated 03.07.2023 accepting the terms and conditions stipulated in the Order.

Yours Sincerely,


Signature,

S. POONGAVANAM
(Name in Block letters)

Date: 3/7/2023

